Job Description
Behavioral Health in Pediatric Primary Care

General Description
As an integral member of the primary care clinical staff, the integrated psychologist or social worker will provide behavioral health services to patients and families, within the practice’s family-centered medical home. The clinician will also provide medical staff in the practice with consultative support, help coordinate behavioral health referrals and services outside the practice, and serve as a liaison between the practice and the community-based behavioral health system in the practices geographic area.

Requirements
- Doctoral degree in psychology from an APA-accredited program or a Master’s degree in social work from a CSWE-accredited program.
- Currently licensed in Massachusetts at the independent practice level (without restrictions)
- Minimum of three years clinical experience working with children, adolescents, and families; and experience in a pediatric primary care, or other pediatric medical setting is strongly preferred
- Experience working on interdisciplinary teams
- Experience with cognitive behavioral, group, and family therapies is highly desirable
- Must be eligible for credentialing and contracting with all insurers, including MassHealth, current credentialing is preferred
- Experience using an electronic health record is desirable
- Understanding of “behavioral health integration in primary care” and the “medical home” is highly desirable
- Familiarity with community-based behavioral health resources is highly desirable

Principle Duties and Responsibilities

Clinical Duties
- Build professional clinical relationships with patients and families whose primary care providers refer them for behavioral health services
- Provide evidence-based, short-term interventions, to patients and families with identified clinical needs in accordance with established professional and programmatic standards and treatment models
- Evaluate children with positive behavioral health screens to determine need for further diagnostic assessment and need for behavioral health services
- Provide consultative support to pediatricians, nurse practitioners and physician assistants in the practice on request
- Participate in the creation of an integrated, individualized plan of care for children with behavioral health needs
- Maintain up to date documentation in the practice’s electronic medical record
- Provide documentation as required for approval of behavioral health services by health insurers
- Work to expand your clinical knowledge of primary care pediatrics
- Work to increase the medical clinicians’ knowledge of community-based behavioral health services and programs
- Develop a “common language” with medical providers that facilitates seamless integrated care
Key Integration Responsibilities

- Build working relationships with all members of the practice staff and with integrated behavioral health clinicians located in other participating PPOC practices.
- Participate with other practice staff in the Behavioral Health Learning Community activities run by the Pediatric Physician’s Organization at Children’s Hospital (PPOC), including:
  - Monthly in-person trainings and webinars
  - Clinical supervision as required by the PPOC
  - Other meetings and events as needed
- In collaboration with primary care providers, and other members of the care team, provide behavioral health coordination of care services to patients and families, including but not limited to:
  - Internally, through shared referral processes with the Medical Home Care Coordinator and referral management staff
  - Externally with community-based behavioral health providers and agencies, including school-based providers, that serve the practice’s geographic area
  - Vertically with Boston Children’s Hospital or other community of care partners when inpatient or high-intensity referrals are indicated
  - Bi-directional work, coordinating care into and out of the medical home

Physical Requirements

- Work requires regularly standing, stooping and bending.
- Work requires regularly reaching and grasping objects below shoulder level, frequently reaching and grasping objects at shoulder level and occasionally reaching and grasping objects above shoulder level.
- Work requires regularly grasping and fine manipulation with hands.
- Work requires regularly proofreading and checking documents for accuracy and inputting/retrieving words or data into or from an automated/computer system.
- A reliable car and the ability to drive between office and meeting locations

For more information, or to apply (submit a cover letter, CV, and clinical writing sample), please contact:

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